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CIVILIAN MANPOWER STATISTICS, AUGUST, FY-82. (U)  
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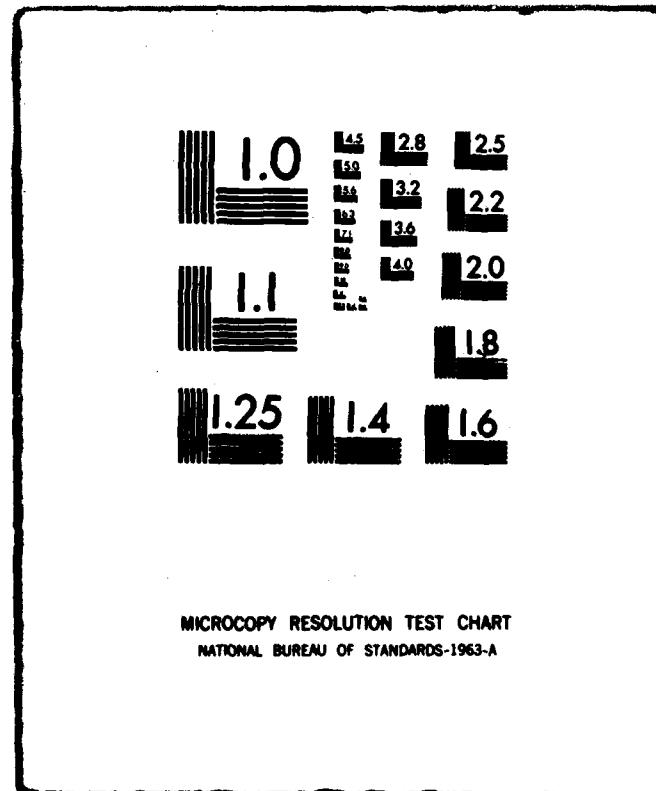
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Department of Defense

# CIVILIAN MANPOWER STATISTICS

AUGUST 1982



Department of Defense

**Civilian Manpower Statistics**

August 1982

Issued Monthly by

**Washington Headquarters Services  
Directorate for Information  
Operations and Reports**

October 1982

## **FOREWORD**

**Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).**

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication or requests for additional copies or changes in distribution should be addressed to the WHS/DIOR Special Projects Division, Room 1C535, The Pentagon, Washington, D.C., 20301, or call (202) 685-6815.

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TABLE 1

DOD Civilian Personnel, by Function and Employment Status,  
According to Defense Component: August 31, 1982

FUNCTION/EMPLOYMENT STATUS	TOTAL <sup>a/</sup> DOD	ARMY	NAVY <sup>b/</sup>	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>c/d/</sup>
<b>MILITARY FUNCTIONS</b>					
OMB Ceiling Employment	1,076,382	399,811	337,669	256,421	82,481
Direct Hire	992,955	342,245	327,019	243,018	80,673
Indirect Hire	83,427	57,566	10,650	13,403	1,808
Total Employment	1,091,932	404,486	344,589	258,601	84,256
Direct Hire	1,008,505	346,920	333,939	245,198	82,448
Indirect Hire	83,427	57,566	10,650	13,403	1,808
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>					
OMB Ceiling Employment	33,250	33,246	-	-	4
Total Employment	34,944	34,940	-	-	4
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>					
OMB Ceiling Employment	1,109,632	433,057	337,669	256,425	82,481
Direct Hire	1,026,205	375,491	327,019	243,022	80,673
Indirect Hire	83,427	57,566	10,650	13,403	1,808
Total Employment	1,126,876	439,426	344,589	258,605	84,256
Direct Hire	1,043,449	381,860	333,939	245,202	82,448
Indirect Hire	83,427	57,566	10,650	13,403	1,808

<sup>a/</sup> Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control, i.e. some summer aides and employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those covered by other official exemptions granted by OMB.

<sup>b/</sup> Includes Marine Corps civilian personnel.

<sup>c/</sup> See the Glossary for a list of the Other Defense Activities.

<sup>d/</sup> Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,  
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 78	30 SEP 79	30 SEP 80	30 SEP 81	31 JULY 82	31 AUG 82
<b>MILITARY FUNCTIONS</b>						
<b>DIRECT HIRE</b>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,080,725</u>	<u>1,076,382</u>
DIRECT HIRE	935,703	915,764	915,786	939,942	997,356	992,955
INDIRECT HIRE	81,048	75,317	74,570	79,524	83,369	83,427
<b>Army</b>	<u>371,369</u>	<u>359,121</u>	<u>360,508</u>	<u>372,111</u>	<u>403,680</u>	<u>399,811</u>
Direct Hire	316,078	309,475	311,795	318,278	346,196	342,245
Indirect Hire	55,291	49,646	48,713	53,833	57,484	57,566
<b>Navy</b>	<u>316,796</u>	<u>310,176</u>	<u>308,715</u>	<u>320,858</u>	<u>340,719</u>	<u>337,669</u>
Direct Hire	306,420	299,449	297,984	310,123	330,057	327,019
Indirect Hire	10,376	10,727	10,731	10,735	10,662	10,650
<b>Air Force</b>	<u>251,091</u>	<u>245,082</u>	<u>244,342</u>	<u>246,165</u>	<u>260,442</u>	<u>256,421</u>
Direct Hire	237,024	231,838	230,938	232,933	247,046	243,018
Indirect Hire	14,067	13,244	13,404	13,232	13,396	13,403
<b>Other Defense Activities</b>	<u>77,495</u>	<u>76,702</u>	<u>76,791</u>	<u>80,332</u>	<u>75,884<sup>a/</sup></u>	<u>82,481<sup>a/</sup></u>
Direct Hire	76,181	75,002	75,069	78,608	74,057	80,673
Indirect Hire	1,314	1,700	1,722	1,724	1,827	1,808
<b>CIVIL FUNCTIONS (ALL DIRECT HIRE)</b>						
<b>Army</b>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>33,208</u>	<u>33,250</u>
Air Force	33,586	33,336	32,608	31,796	33,204	33,246
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,113,933</u>	<u>1,109,632</u>
Direct Hire	969,293	949,106	948,397	971,742	1,030,564	1,026,205
Indirect Hire	81,048	75,317	74,570	79,524	83,369	83,427

<sup>a/</sup> Some direct and indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,  
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JULY 82	31 AUG 82	CEILING 30 SEP 82	31 JULY 82	31 AUG 82	CEILING 30 SEP 82
<b>MILITARY FUNCTIONS</b>						
Army	<u>997,356</u>	<u>992,955</u>	<u>947,500</u>	<u>868,865</u>	<u>872,576</u>	<u>896,500</u>
Navy	346,196	342,245	322,500	287,031	286,183	295,707
Air Force	330,057	327,019	308,300	290,192	288,970	297,814
	247,046	243,018	234,300	222,558	222,248	222,635
OSD & Related Activities <sup>a/</sup>	2,705	2,652	2,601	2,387	2,405	2,436
Defense Audiovisual Agency	467	465	503	403	401	503
Defense Audit Service	487	494	501	484	490	499
Defense Communications Agency	1,693	1,673	1,638	1,599	1,597	1,622
Defense Contract Audit Agency	3,519	3,516	3,514	3,478	3,474	3,494
Defense Intelligence Agency	2,682	2,702	2,707	2,439	2,445	2,702
Defense Investigative Service	3,069	3,091	3,390	2,999	3,025	3,387
Defense Logistics Agency	47,528	47,180	47,441	45,124	45,062	46,741
Defense Mapping Agency	8,473	8,440	8,293	8,251	8,237	8,233
Defense Nuclear Agency	667	656	641	597	615	641
Department of Defense Dependents Schools	2,093 <sup>b/</sup>	9,159 <sup>b/</sup>	10,481	795 <sup>b/</sup>	6,902 <sup>b/</sup>	9,436
Uniformed Services University of the Health Sciences	674	645	690	528	522	650
CIVIL FUNCTIONS	<u>33,208</u>	<u>33,250</u>	<u>N/A <sup>c/</sup></u>	<u>28,348</u>	<u>28,401</u>	<u>N/A <sup>c/</sup></u>
Army	33,204	33,246	4	28,344	28,397	4
Air Force						
<b>TOTAL MILITARY AND CIVIL FUNCTIONS</b>	<b><u>1,030,564</u></b>	<b><u>1,026,205</u></b>	<b><u>N/A <sup>c/</sup></u></b>	<b><u>897,213</u></b>	<b><u>900,977</u></b>	<b><u>N/A <sup>c/</sup></u></b>

<sup>a/</sup> See the Glossary for a list of OSD and Related Activities.<sup>b/</sup> Includes some direct hire foreign national data that are not current.<sup>c/</sup> Personnel performing civil functions are not subject to OMB end strength ceilings.

TABLE 4

DOO Military and Direct Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: August 31, 1982

DEFENSE COMPONENT	TOTAL	CIVILIAN <sup>a/</sup>	MILITARY	
			OFFICER	ENLISTED
<b>TOTALS</b>	<b>89,771</b>	<b>82,448</b>	<b>7,323</b>	<b>4,378</b>
OSD and Related Activities <sup>b/</sup>	4,501	2,676	1,825	1,295
Defense Audit/visual Agency	542	469	73	17
Defense Audit Service	496	496	-	-
Defense Communications Agency	3,220	1,710	1,510	470
Defense Contract Audit Agency	3,574	3,574	-	-
Defense Intelligence Agency	4,498	2,703	1,795	1,166
Defense Investigative Service	3,217	3,126	91	45
Defense Logistics Agency	49,594	48,593	1,001	838
Defense Mapping Agency	8,979	8,553	426	173
Defense Nuclear Agency	1,172	672	500	307
Department of Defense Dependents Schools	9,216	9,216 <sup>c/</sup>	-	-
Uniformed Services University of the Health Sciences	762	660	102 <sup>d/</sup>	67
				35

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of OSD and Related Activities.

<sup>c/</sup> Includes some direct hire foreign national data that are not current.

<sup>d/</sup>

Excludes students.

50

100 Direct Hire Civilian Personnel, by Type, 1982  
According to Defense Comptroller: August 31, 1982

Indirect Dependents are assigned to Office of Management and Budget (OMB) ceiling control. The ceiling is determined by a list of the Other Defense Activity fees. This means this budget category data is included for BOO Dependents Schools are not current.

TABLE 6

800 Civilian Personnel, by Location and Type  
According to Defense Component: August 31, 1982 <sup>a/</sup>

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/c/
<u>WORLDWIDE TOTAL</u>	<u>1,043,449</u>	<u>381,860</u>	<u>333,939</u>	<u>245,202</u>	<u>82,448</u>
<u>UNITED STATES</u>	<u>954,089</u>	<u>338,034</u>	<u>312,687</u>	<u>231,055</u>	<u>72,313</u>
By Location Washington, D.C.; SNSA <sup>d/</sup> Remainder of U.S.	85,209 868,880	27,538 310,96	36,679 276,008	6,557 224,498	14,435 57,878
By Labor Category Salaried Wage Board	621,512 332,577	238,950 99,084	178,748 133,939	142,827 88,228	60,987 11,326
By Citizenship U.S. Citizens Non-Citizens	953,389 700	337,615 419	312,468 219	231,021 34	72,285 28
<u>U.S. TERRITORIES</u>	<u>6,691</u>	<u>1,116</u>	<u>4,589</u>	<u>942</u>	<u>44</u>
By Labor Category Salaried Wage Board	3,039 3,652	725 391	1,871 2,718	411 531	32 12
By Citizenship U.S. Citizens Non-Citizens	6,590 101	1,114 2	4,491 98	941 1	44 -
<u>FOREIGN COUNTRIES</u>	<u>82,669</u>	<u>42,710</u>	<u>16,663</u>	<u>13,205</u>	<u>10,091</u>
By Labor Category Salaried Wage Board	47,429 35,240	17,765 24,925	7,166 9,497	12,473 732	10,005 86
By Citizenship U.S. Citizens Non-Citizens	45,601 37,068	26,908 15,802	3,078 13,585	6,159 7,046	9,456 635

<sup>a/</sup> Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

<sup>b/</sup> See the Glossary for a list of the Other Defense Activities.

<sup>c/</sup> Some direct hire foreign national data included for DOD Dependents Schools are not current.

<sup>d/</sup> The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, and Charles counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Farnsnes Park cities, and Arlington, Fairfax, Loudoun, and Prince William counties in Virginia.

TABLE 7

DDO Indirect Hire Civilian Personnel, by Country,  
According to Defense Component: August 31, 1982

COUNTRY	TOTAL DDO	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES <sup>a/b/c</sup>
<b>TOTAL</b>	<b><u>83,427</u></b>	<b><u>57,566</u></b>	<b><u>10,650</u></b>	<b><u>13,403</u></b>	<b><u>1,808</u></b>
Belgium	614	593	-	2	19
Germany	57,396	49,918	28	6,134	1,316
Greece	593	16	115	442	20
Guam	4	-	4	-	-
Italy	1	-	1	-	-
Japan	17,701	3,479	9,314	4,666	242
Korea	3,253	3,253	-	-	-
Netherlands	401	307	-	72	22
Philippines	7	-	6	-	1
Spain	2,057	-	1,116	852	89
United Kingdom	1,400	-	66	1,235	99

<sup>a</sup>/ See the Glossary for a list of the Other Defense Activities.

<sup>b</sup>/ Some indirect hire foreign national data included for DOD Dependents Schools are not current.

TABLE 8

Number and Rate of Monthly Accessions  
and Separations of DOD Direct Hire Civilian Personnel:  
January 1981 - August 1982

DATE	ACCESSIONS <sup>a/</sup>		SEPARATIONS <sup>a/</sup>	
	NUMBER	RATE(%)	NUMBER	RATE(%)
<b>1981</b>				
January	18,714	1.92	19,917	2.05
February	7,734	0.80	9,983	1.03
March	12,348	1.27	9,596	0.98
April	14,992	1.53	9,681	0.99
May	21,570	2.18	11,490	1.16
June	39,402	3.91	20,928	2.08
July	24,016	2.35	15,497	1.52
August	23,514	2.31	30,080	2.96
September	18,071	1.84	47,292	4.81
October	25,157	2.52	11,373	1.14
November	15,942	1.59	9,256	0.92
December	14,806	1.47	11,772	1.17
<b>1982</b>				
January	11,522	1.14	9,949	0.99
February	14,406	1.42	8,723	0.86
March	17,149	1.68	10,720	1.05
April	14,701	1.44	8,662	0.85
May	17,161	1.69	9,255	0.90
June	36,065	3.45	21,339	2.04
July	19,527	1.87	14,979	1.43
August	21,987	2.09	26,429	2.52

<sup>a/</sup> Accession and separation rates represent the number of gains or losses in civilian personnel as a percentage of total DOD employment.

## G L O S S A R Y

**Accessions.** Additions to an agency's work force. **Includes appointments from civil service registers that are career or career-conditional appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations, returns to duty, and transfers.**

**Civil Functions.** Functions primarily associated with the **CIVIL WORKS** program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

**Competitive Service.** All civil service positions in the **Executive Branch**, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

**Direct Hire Civilians.** Employees hired directly by an agency of the **Federal** government. Includes foreign nationals hired by DOD to support DOD activities in their home countries.

**DOD.** Department of Defense.

**Excepted Service.** All positions in the Executive Branch of the **Federal** government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

**Full-Time Employees.** Employees who are regularly scheduled to work the **number** of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

**Indirect Hire Civilians.** Foreign nationals assigned to support U.S. Forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved. All indirect hires support military functions.

**Intermittent Employees.** Employees who are employed with no **prescheduled tour of duty** (i.e., employed on an irregular or occasional basis).

**Military Functions.** Activities normally associated with the uniformed services.

**OMB Ceiling Employment.** Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as some summer aides or employees in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs and those covered by other official exemptions granted by OMB.

### OSD and Related Activities.

American Forces Information Service (AFIS)

Civilian Health and Medical Program

of the Uniformed Services (CHAMPUS)

Defense Advanced Research Projects Agency (DARPA)

Defense Legal Services (DLS)

Defense Security Assistance Agency (DSAA)

Office of Economic Adjustment (OEA)

Office of the Secretary of Defense (OSD)

Organization of the Joint Chiefs of Staff (OJCS)

Tri-Service Medical Information System (TRIMIS)

U.S. Court of Military Appeals (USCA)

Washington Headquarters Services (WHS)

### Other Defense Activities.

Defense Audiovisual Agency (DAVA)  
Defense Audit Service (DAS)  
Defense Communications Agency (DCA)  
Defense Contract Audit Agency (DCAA)  
Defense Intelligence Agency (DIA)  
Defense Investigative Service (DIS)  
Defense Logistics Agency (DLA)  
Defense Mapping Agency (DMA)  
Defense Nuclear Agency (DNA)  
Department of Defense Dependents Schools (DODDS)  
DSD and Related Activities  
Uniformed Services University of the  
Health Sciences (USUHS)

### 3. Senior Executive Service (SES) - All SES employees except those serving under "Limited term" and "Limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined differently for each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

Separations. Losses from an agency's work force. Includes discharges, resignations, terminations, reductions-in-force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, retirements, and displacements.

Total Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

